

# FOREIGN WORKERS IN MIDDLE EAST CONSTRUCTION INDUSTRY

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Dedicated with much love and affection to my beloved mom and  
the spirit of my great dad, all my family,  
who always teach me and guide me during my life;

Mr . Bachan Sing  
who always give me supports and encouragements,

All my fellow friends.

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## **ABSTRACT**

The construction industry is one of the key sectors of any country and migrant workers are of the vital importance. Middle East is where such migration is particularly important. . Why is there an influx of migrant workers in the construction industry in the Middle East? What are the effects it has on the locals? What skills do the migrant workers possess? The aim of this study is to examine the procedures in the employment of migrant workers in the construction industry, to identify the problems caused by the migrant workers in the construction industry, to assess the problems faced by the migrant workers in the construction industry and to assess the level of skill of migrant workers in their respective trade in construction. The study is carried out in Dubai. The data collected through interview and questioners. The data analyzed using statistical analysis and average index with last version of Excel program.. From the study the process of the employment of migrant workers comprise to three stages; pay 2000-3000 USD \$ to work agencies in their home countries, chose by employer based on working experience and work capability ,take kafala sponsorship from governments. Problems related to migrant workers are; Willing to work overtime, Unsatisfied with wages, Not getting wages regularly, Low income versus locals, unsatisfied to basic needs, unsatisfied to medical treatment, Competition for job, Crime rate, Low skill and risk, Cooperation with locals, Local workers problems, Social problems, Culture diversity problems, Cheap foreign workers, Insurance increasing price. the result driven to the levels of skill of migrant workers according to priority are as follows; Bricklayer, General labor, Painter, Mason, Plaster, Tiler, Barbender, Plumber, Drainage, Slate and tile installer, Machinery operators, Glazier, Carpenter, Joiner, Hammersmith.